List of Interview Questions

**OPENING QUESTIONS**

1. Tell me about yourself.
2. Walk me through your resume.
3. What makes you a good choice for this job?
4. Why are you interested in this job?
5. Why should I hire you?
6. Where do you see yourself in five years?
7. Describe your dream job.
8. Why do you want to leave your current job?
9. What do you know about our organization?
10. What do you know about the job you’re applying for?

**FIT QUESTIONS**

1. What is your biggest strength?
2. What is your biggest weakness?
3. Tell me about a time when you’ve demonstrated creativity.
4. Tell me about a time when you’ve demonstrated analytical skills.
5. Tell me about a time when you’ve demonstrated persistence.
6. Tell me about a time when you’ve demonstrated leadership.
7. Tell me about a time when you’ve demonstrated collaboration.
8. Tell me about your leadership style.
9. How would a friend describe you?
10. Tell me about your biggest achievement.
11. Tell me about the toughest decision you’ve made.
12. What do you like to do outside of work?

**CASE QUESTIONS**

Case questions are specific to particular career fields. As such, here are examples of case questions for a few common types of jobs:

BUSINESS CASE QUESTIONS:

1. If your brand’s sales start to decline, what questions would you ask?
2. You discover that some of your products are defective. What do you do?
3. You have to make a decision between investing in advertising, reducing your prices, or improving your product quality. How do you make that decision?
4. How would you determine the size of the market for a specific type of product?

HEALTHCARE CASE QUESTIONS:

1. You have a patient who faints. What do you do?
2. List the risk factors related to diabetes.
3. What is your favorite medication, and why?
4. How would you address a patient who is experiencing a sudden drop in blood pressure?

ENGINEERING CASE QUESTIONS:

1. If I asked you to design a new highway intersection, how would you approach that?
2. If I asked you to assess the strength of a metal beam, how would you do that?
3. What would you do if we asked you to design a bowling alley for blind people?
4. How many golf balls would fit in this room?

COMPUTER SCIENCE CASE QUESTIONS:

1. If your boss asked you to debug a software program, how would you approach it?
2. If you had to redesign a computer network to handle ten times as many users, what would you do?
3. If you had to create an app with five other people, how would you divide the work?
4. If you had to fix a computer network that was experiencing 5% downtime, how would you do that?

EDUCATION CASE QUESTIONS:

1. How would you handle a parent who wants constant updates on their child’s progress?
2. If you had a disruptive student in your class, what would you do?
3. How would you teach a child to add fractions if they didn’t understand how to do it?
4. If you had to design a new lesson plan for your favorite subject, how would you do it?